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### 1 2 3 4 5 UNITED STATES DISTRICT COURT 6 NORTHERN DISTRICT OF CALIFORNIA 7 8 9 No. C-06-2045 SC BOARD OF TRUSTEES OF THE LABORERS HEALTH AND WELFARE TRUST FUND FOR 10 NORTHERN CALIFORNIA; BOARD OF ORDER GRANTING TRUSTEES OF THE LABORERS VACATION-PLAINTIFFS' MOTION 11 HOLIDAY TRUST FUND FOR NORTHERN FOR ENTRY OF CALIFORNIA; BOARD OF TRUSTEES OF **DEFAULT JUDGMENT** 12 THE LABORERS PENSION TRUST FUND FOR) NORTHERN CALIFORNIA; and BOARD OF 13 TRUSTEES OF THE LABORERS TRAINING AND RETRAINING TRUST FUND FOR 14 NORTHERN CALIFORNIA, 15 Plaintiffs, 16 v. 17 DRONKANOKI, INC., a California 18 Corporation; and TRAVIS DEAN 19 ANDERSON, an Individual, Social Security Administration, 20 Defendant. 21

# I. <u>INTRODUCTION</u>

Plaintiffs Board of Trustees of the Laborers Health and Welfare Trust Fund for Northern California et al. ("Plaintiffs" or "Trust Funds") brought this action against Defendants Dronkanoki, Inc. ("Defendant Dronkanoki") and Travis Dean Anderson ("Defendant Anderson") (together "Defendants") under the National Labor

Management Act, 29 U.S.C. § 185, and the Employee Retirement Income Security Act ("ERISA"), 29 U.S.C. § 1132. Defendants did not respond, and, on May 22, 2006, default was entered against Defendants. On July 19, 2006, Plaintiffs made a motion for default judgment. Defendants have not appeared.

For the reasons stated herein, Plaintiffs' motion for default judgment is GRANTED.

## II. BACKGROUND

Plaintiffs filed suit against Defendants on March 17, 2006.

See Docket No. 1. The Complaint states that Defendants failed "to make trust fund contributions and to submit to an audit of their books and records as demanded of them by [Defendants], and as required by its collective bargain agreements, by the Trust Agreements and by provisions of federal law." Compl. at 2.

On April 10, 2006, Defendants were both personally served with the Summons and Complaint. <u>See Docket No. 5. After Defendants did not respond to the Complaint, Plaintiffs requested entry of default, which was entered on May 22, 2006. <u>See Docket No. 8.</u></u>

Plaintiffs filed the present Motion on July 19, 2006, which, along with related filings, was served on Defendants by mail on the same day. See Docket Nos. 12-16. According to the Motion and its accompanying declarations, it is "reasonably believed that [Defendant] Travis Dean Anderson is neither an infant nor incompetent person nor in military or uniformed service or otherwise exempt under the Soldiers' and Sailors' Civil Relief Act

of 1940 . . . or the Service Civil Relief Act of 2003." Pls' Mem. at 6.

#### III. LEGAL STANDARD

After entry of default, the Court may enter a default judgment. Fed. R. Civ. P. 555. Its decision whether to do so, while "discretionary," <u>Aldabe v. Aldabe</u>, 616 F.2d 1089, 1092 (9th Cir. 1980), is guided by several factors.

As a preliminary matter, the Court must "assess the adequacy of the service of process on the part[ies] against whom default is requested." Board of Trustees of the N. Cal. Sheet Metal Workers v. Peters, No. C-00-0395 VRW, 2000 U.S. Dist. LEXIS 19065, at \*2 (N.D. Cal. Jan. 2, 2001).

If the Court determines that service was sufficient, it may consider the following factors in its decision on the merits of a motion for default judgment:

(1) the possibility of prejudice to the plaintiff, (2) the merits of plaintiff's substantive claim, (3) the sufficiency of the complaint, (4) the sum of money at stake in the action; (5) the possibility of a dispute concerning material facts; (6) whether the default was due to excusable neglect, and (7) the strong policy underlying the Federal Rules of Civil Procedure favoring decisions on the merits.

Eitel v. McCool, 782 F.2d 1470, 1471-72 (9th Cir. 1986). In doing
so "the factual allegations of the complaint . . . will be taken
as true." TeleVideo Systems, Inc. v. Heidenthal, 826 F.2d 915,
917 (9th Cir. 1987)(internal quotations omitted).

Should the Court grant the Motion on the merits, however, the same standard does not guide its determination whether, and how much, to award in damages. <u>Televideo Systems</u>, <u>Inc.</u> 826 F.2d at

917. In an ERISA case based on allegations that an employer failed to make required plan contributions and where the employer was delinquent at the time the action is filed, upon entry of default judgement against the employer, a court <u>must</u> award damages according to the statutory scheme outlined in 29 U.S.C.

§ 1132(g)(2). Northwest Administrators, Inc. v. Albertson's,

Inc., 104 F.3d 253, 257 (9th Cir. 1996). However, "[p]laintiff[s] ha[ve] the burden of proving damages through testimony or written affidavit." <u>Board of Trustees of the Boilermaker Vacation Trust v. Skelly, Inc.</u>, 389 F. Supp. 2d 1222, 1226 (N.D. Cal. 2005).

Finally, when a motion for default judgment requests injunctive relief, the already strong policy favoring a decision on the merits is strengthened. Wright, Miller & Kane Federal Practice and Procedure Civil 3d § 2693.

# IV. <u>DISCUSSION</u>

#### A. Service of Process

Service of process against both Defendants was adequate. Federal Rule of Civil Procedure 4(e) allows service upon an individual by personally delivering to the individual the summons and complaint. Fed. R. Civ. P. 4(e)(2). Rule 4(h) allows service upon a corporation by personally delivering the summons and complaint to the corporation's authorized agent. Fed. R. Civ. P. 4(h)(2). On April 10, 2006, a copy of the Complaint, Summons, and other filings were personally delivered to Defendant Anderson.

See Docket No. 5. Simultaneously, the summons and complaint as to Defendant Dronkanoki, Inc. was personally delivered to Travis

Anderson as Dronkanoki, Inc.'s authorized agent. See Id.

#### B. Merits of Motion

Accepting the allegations in the Complaint as true, as it must, the Court finds that  $\underline{\text{Eitel}}$  factors weigh in favor of entering default judgment.

#### 1. Prejudice

Plaintiffs would be prejudiced absent entry of default judgment. According to Plaintiffs' Motion, which is not disputed by Defendants, Defendants' failure to make required contributions has caused Plaintiffs harm by denying benefits to the Trust Funds' beneficiaries and by denying "sufficient funds" to the Trust Funds. Mot. at 4. Without the entry of a default judgment, it appears that Plaintiffs would not have a remedy for these harms. Such a situation qualifies as prejudice. See PepsiCo, Inc. v. California Security Cans, 238 F. Supp. 2d 1172, 1177 (C.D. Cal. 2002).

## 2. Merits of Plaintiffs' Substantive Claims

Plaintiffs' substantive claims against both Defendants are meritorious.

Attached to the Declaration of John Hagan submitted in support of the Motion are documents showing that Defendant Anderson, as president of Dronkanoki, Inc., signed a Memorandum Agreement with Local Union No. 185 of Northern California on January 19, 2004 ("Memorandum Agreement"). See Hagan Decl., Exs. A-B. The Memorandum Agreement inter alia obligates signatory employers to "comply with all wages, hours, and working conditions set forth in the the Laborers' Master Agreement for Northern

California [("Master Agreement")]" and "to pay all sums of money for each hour paid for or worked by employees performing work covered by said Master Agreement to each and every all and singular of the Trust Funds specified in said Master Agreement . . . and to accept and assume and be bound by all of the obligations of any trust agreement, plan, or rules or any amendments, modifications, or changes, thereof . . . , including the obligation to pay liquidated damages and other sums due upon delinquency as provided in said trust agreements." <a href="Id">Id</a>. Ex. B.

The Master Agreement, also attached to Hagan's Declaration, lists, with slightly modified names, the Trust Funds, and establishes a schedule by which employers are obligated to contribute to them. See Id., Ex. C.

The Complaint alleges that the Trust Funds are "employee benefit plans created by written trust agreements subject to and pursuant to . . ERISA." Compl. at 2. The Complaint further alleges that Defendant Dronkanoki, Inc. is an employer in an industry affecting commerce, that Defendant Anderson owns, operates and controls Dronkanoki, Inc., and that "Dronkanoki Inc. and Travis Dean Anderson constitute a single employer." Id. at 3.

According to the Complaint, and in line with the documentary evidence discussed above, Defendants entered into the Memorandum Agreement with the Northern District Council of Laborers on January 19, 2004. Id. at 3. The Complaint terms the Memorandum Agreement a "written collective bargaining agreement." Id. The Complaint alleges, again in line with the documentary evidence, that by entering into the Memorandum Agreement, the Defendants

bound themselves to comply with the Master Agreement and, thus, the trust agreements which establish the Trust Funds as well. <u>Id</u>.

Pursuant to these agreements, the Complaint alleges,

Defendants were required to make certain contributions to the

Trust Funds, and allow Plaintiffs access to their books and

records to determine the amount the Trust Funds were due. <u>Id</u>. at

4-5.

According to the Complaint, over the last two years, Defendants have failed to comply with these obligations, by failing to make certain required contributions and denying the Trust Funds the required access. <u>Id</u>. at 4. Section 515 of ERISA states:

Every employer who is obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collectively bargained agreement shall, to the extent not inconsistent with law, make such contributions in accordance with the terms and conditions of such plan or such agreement.

29 U.S.C. § 1145. Plaintiffs' claim that Defendants have breached their obligations under ERISA to make contributions to the Trust Funds therefore has merit.

On the basis of Plaintiffs' undisputed allegation in the Complaint that the Defendants constitute a single employer, Plaintiffs' claim that both Defendants should be held jointly and severally liable for any liability flowing from these breaches also has merit.

# 3. <u>Sufficiency of the Complaint</u>

The Complaint recites the basic allegations on which the Court based its finding above that Plaintiffs' substantive claims

had merit. The Court, therefore, finds that the Complaint is sufficient.

### 4. <u>Other Factors</u>

None of the remaining <u>Eitel</u> factors dissuade the Court from entering a default judgment against Defendants. The sum of money at stake in the action, including attorneys' fees is \$23,012.82, Mem. at 11. While not insignificant, this amount is not particularly large. As the case turns upon a set of obligations clearly stated in written agreements, and Defendants have been served with the Complaint, which alleges Defendants' breach of those obligations, there does not seem a strong possibility of a dispute regarding material facts. There is also no indication that Defendants failed to respond due to excusable neglect. Finally, while the policy underlying the Federal Rules of Procedure favors a decision on the merits, it is not controlling in light of the other factors which point to the appropriateness of entering default judgment in this case.

The Court therefore finds that entering default judgment is warranted.

## C. Remedy

Because the Court finds that Plaintiffs are entitled to entry of a default judgment on their § 1145 claim, and the Defendants were delinquent at the time Plaintiffs' action was filed, it is required to award Plaintiffs the following types of relief: (A) the unpaid contributions, (B) interest on the unpaid contributions, (C) an amount equal to the greater of interest on the unpaid contributions, or liquidated damages provided for under

the plan in an amount not in excess of 20 percent of the amount of unpaid contributions; (D) reasonable attorney's fees and costs, and(E) such other legal or equitable relief as the court deems appropriate. 29 U.S.C. § 1132(g)(2); see Northwest

Administrators, Inc., 104 F.3d at 257. However, it will only award damages which Plaintiffs have proved up. See Board of

Trustees of the Boilermaker Vacation Trust, 389 F. Supp. 2d at 1226.

## 1. <u>Unpaid Contributions</u>

According to Plaintiffs' Motion, they are owed \$13,513.35 for contributions unpaid by Defendants during the period from June 2005 to December 2005. Mem. at 8.

In support, Plaintiffs submit: the declaration of John Hagan, Accounts Receivable Manager of the office which provides administrative services to the Trust Funds, see Hagan Decl., ¶ 1; "employer reports" for the months of September 2005 (apparently filled out and signed by Defendant Anderson on November 13, 2005), October 2005 (apparently filled out and signed by Defendant Anderson on November 13, 2005), November 2005 (apparently filled out and signed by Defendant out and signed by Defendant Anderson on January 6, 2006), and December 2005 (apparently filled out and signed by Defendant Anderson on January 10, 2006), which respectively show the

<sup>&</sup>lt;sup>1</sup>The actual date next to what appears to be Defendant Anderson's signature actually reads "1/06/05." The Court assumes that this is in error, as the report is clearly for November 2005.

<sup>&</sup>lt;sup>2</sup>The actual date next to what appears to be Defendant Anderson's signature actually reads "1/10/05." The Court assumes that this is in error, as the report is clearly for December 2005.

Defendants owing contributions of \$9,878.50, \$6,123.75, \$3,312.00, and \$1,207.50 ("Employer Reports"), see id., Ex. G; a single employee's "payroll check stub worksheet" which shows Defendants having under-reported the employee's hours for June and over-reporting the employee's hours for July, and which demands \$880.00 in contributions ("Payroll Worksheet"), see id., Ex. H; a table prepared on March 3, 2006 by a member of Mr. Hagan's staff which shows Defendant Dronkanoki owing a total of \$21,092.00 in unpaid contributions ("March 3rd Table"), see id., Ex. I; and a table prepared on June 6, 2006 by a member of Mr. Hagan's staff which shows Defendant Dronkanoki owing a total of \$13,513.13 in unpaid contributions ("June 6th Table"), see id., Ex. F.

The contribution rates in the Employer Reports match the rates recited in the Master Agreement as amended. See id., Exs. C, D, G. The March 3rd Table lists contribution amounts unpaid to particular Trust Funds which match the amounts Defendant Anderson listed as owing in the Employer Reports. See id. at Exs. G, I. The June 6th Table, according to Hagan's Declaration, reflects a reduction of these figures by the amount which the Trust Funds received in payments following the creation of the March 3rd Table. Id., ¶ 17. The Court finds that Plaintiffs have met their burden of proof as to Defendants' under-payment of contributions to the Trust Funds for the months of September 2005, October 2005, November 2005, and December 2005 in the total amount of \$12,638.95.

The Court, however, finds that Plaintiffs have not met their burden as to \$874.40 which Plaintiffs claim they are owed as a

result of Defendants' alleged under-reporting of hours for a single employee. The Hagan Declaration states:

[Defendants] under-reported for June a total of 80 hours of work, yielding (a gross figure of) \$888.00 owed for June, and [Defendants] over-reported 90 hours for July, which would yield a credit. Thus, [the March 3rd Table] and the later [June 6th Table] show 80 hours and a (net figure) of \$874.40 owed for June 2005.

Id., ¶ 18. This description accurately reflects the submitted documentation; however, it does not sufficiently explain how the figures it recites were reached. In particular, there is no explanation how application of a credit for over-reporting 90 hours reduced the debt for under-reporting 80 hours by only \$5.60. The Court therefore declines to order compensation for the \$874.40 which Plaintiffs claim they are owed on these grounds.

## 2. <u>Liquidated Damages</u>

Plaintiffs have requested liquidated damages in the amount of \$2,250. Mem. at 9. Under 29 U.S.C. § 1132(g)(2)(C)(ii), liquidated damages are recoverable if provided for in the plan agreement and do not equal more than 20% of unpaid contributions awarded. The Master agreement states:

Subject to accounting verification, liquidated damages shall be assessed on delinquent contributions at a flat rate of one hundred and fifty dollars (\$150.00) per month.

Hagan Decl., Ex. C. Attached to Hagan's declaration is a table labeled "Statement of Liquidated Damages Due" which shows an assessment against Defendants of \$150 per month in liquidated damages for delinquencies every month beginning in February 2004 through December 2005, for a total of \$2,500.00. See Id., Ex. E. However, except for the documents discussed above covering

September 2005 to December 2005, Plaintiffs provide no back-up documentation showing that Defendants were in fact delinquent paying their contributions during this period. A simple recitation of money owed is not sufficient to prove up damages in a motion for default judgment. See Walters v. Statewide Concrete Barrier, Inc., C-04-2559 JSW, 2006 WL 2527776, \*7-8 (N.D. Cal. Aug. 30, 2006). Thus, the Court awards only liquidated damages for the months of September 2005 to December 2005: \$600.

## 3. <u>Pre-Judgment Interest</u>

Plaintiffs request a total of \$2,465.73 in pre-judgment interest on Defendants' unpaid contributions. Mem. at 9.

Interest on unpaid contributions based on a rate set by the employee benefit plan is recoverable under 29 U.S.C

§ 1132(g)(C)(i), even if liquidated damages have already been awarded. Northwest Administrators, Inc. v. A.D. Automotive

Distributors Inc., No. C-05-2880 SC, 2006 WL 1626940, \*5 (N.D. Cal. June 12, 2006). The Master Agreement provides that "[a]ll delinquent contributions shall bear simple interest at the rate of one and one-half percent (1.5%) per month until receipt of payment." See Hagan Decl., Ex. C.

The same problem afflicts Plaintiffs' request for prejudgment interest which afflicts their request for liquidated damages.

Except for the months of September 2005 through December 2005,

Plaintiffs provide no back-up documentation for their claim that contributions were delinquent and so no substantiation to their claim that interest is due for these other months.

The Court is also not completely satisfied with the

documentation submitted in support for interest claimed on unpaid

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2 contributions for the months of September 2005 through December 3 2005. For example, the Statement of Liquidated Damages Due lists \$182.32 in interest due on Defendants' delinquent September 2005 4 5 "Vacation Holiday" contribution. See Hagan Decl., Ex. E. 6 March 3rd Table lists \$1,958.52 in unpaid September 2005 Vacation 7 Holiday Contributions. See id. Ex. I. One and half percent of 8 \$1,958.52 is \$29.38, which multiplied by 8 (the number of months 9 by which the contribution was late when the interest figures in the Statement of Liquidated Damages Due were calculated, see id., 10 11 Ex. E.) equals \$235.02. The Court assumes the discrepancy between 12 this amount and the amount now requested, \$182.32, is due to the partial payment which Defendants made in early 2006. see id., ¶ 13 14 Thus, the Court will accept the interest figures for 17. 15 September 2005 through December 2005 listed on the Statement of 16 Liquidated Damages Due, but it will not, as requested by Plaintiffs, see Mem. at 9, attempt the impossible task of 17 18 extrapolating out from these figures the interest due at the date 19 of this ruling.3

Therefore, the Court awards a total of \$1661.70 in prejudgment interest for unpaid contributions for the months of September 2005 through December 2005.

# 4. Attorney's Fees and Costs

Plaintiffs seek \$441.24 in costs and \$4,342.50 in attorney's

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<sup>&</sup>lt;sup>3</sup>Without information regarding the amount by which Defendants satisfied their delinquencies to particular Trust Funds and the exact date on which this was done, such a calculation is not possible. <u>See</u> Hagan Decl., ¶ 13.

fees. Mem. at 9. When plan documentation makes provisions for it, Section 1132(g)(D) allows the recovery of reasonable attorney's fees and costs incurred in seeking payment of unpaid contributions. See 29 U.S.C. 1132(g)(D). The Trust Agreements make such a provision. Leigh Decl., Ex. C.

#### a. Costs

Plaintiffs base their demand for \$441.24 in costs on filing fees and the costs of personally serving the Defendants. See
Leigh Decl., ¶ 13. The Ninth Circuit has held in the context of
20 U.S.C. § 1132(g)(1) that courts are allowed to "award only the
types of 'costs' allowed by 28 U.S.C. § 1920, and only in the
amounts allowed by section 1920 itself, by 28 U.S.C. § 1821 or by
similar such provisions, " Arquendo v. Mutual of Omaha Cos., 75

F.3d 541, 544 (9th Cir. 1996), a standard which is logically
applicable to the award of costs under § 1132(g)(2) as well. A.D.
Automotive Distributors Inc., 2006 WL 1626940, at \*7 (N.D. Cal.
June 12, 2006).

Plaintiffs are entitled to an award of costs in the amount of the filing fees, including E-Filing fees, in the amount of \$262.24, and the service-of-process fees of \$179.00. See 28 U.S.C. § 1920 (stating that a court may tax as costs fees of the clerk and marshal); Civ. L.R. 54-3(a)(1) ("The Clerk's filing fee is allowable if paid by the claimant."); Civ. L.R. 54-3(a)(2) ("Fees for service of process by someone other than the marshal acting pursuant to FRCivP 4(c), are allowable to the extent reasonably required and actually incurred."). The Court therefore awards costs in the amount of \$441.24.

# b. <u>Attorney's Fees</u>

Plaintiffs' request of \$4,342.50 in attorney's fees is based on 19.3 hours of attorney time billed at \$225.00 per hour. See Leigh Decl., ¶ 13. In support, Plaintiffs submit a billing statement listing the times which Plaintiffs' attorneys billed on the matter. See Leigh Decl., ¶ 13, Ex. F.

In determining the amount of attorney's fees to award in an ERISA action, the Court applies "a hybrid loadstar/multiplier approach." D'Emanuele v. Montgomery Ward & Co., Inc., 904 F.2d 1379, 1383 (9th Cir. 1990) overruled on other grounds by Burlington v. Daque, 505 U.S. 557(1992). This approach involves first determining the loadstar amount and then making any upward or downward adjustments as the specifics of the situation demand, such adjustments being the exception rather than the norm. Id. The loadstar amount is calculated by "multiplying the number of hours reasonably expended on the litigation by a reasonable hourly rate." Id.

Counsel's rate of \$225.00, while on the high end, is reasonable in view of "prevailing market rate[s]." <a href="Id">Id</a>. at 1384.

However, the number of hours billed is not reasonable given the relevant simplicity of the case and level of activity in it. By way of comparison, in two similar case, <u>Peters</u>, 2000 U.S. Dist. LEXIS 19065, at \*7 and <u>A.D. Automotive Distributors Inc.</u>,, 2006 WL 1626940, at \*7, the attorneys spent respectively five and four hours working on their cases. Even compared to a similar case in which the court awarded fees for significantly larger numbers of hours billed, <u>see Walters v. Shaw/Guehmann Corp.</u>, No. C-04058 WHA,

2004 U.S. Dist. LEXIS 11992, \*9 (N.D. Cal. Apr. 15, 2004)(approximately 12 hours), the number of hours for which Plaintiff's counsel requests compensation is high.

Counsel in <u>Shaw/Guehmann Corp.</u> spent a total of 4 hours preparing the motion for default judgment and associated declarations. Plaintiffs' counsel spent 11.2 hours on the same, <u>see</u> Leigh Decl., Ex. F., almost three times what plaintiff's counsel in <u>A.D. Automotive Distributors</u> spent working on his entire case. Thus, 11.2 hours is not reasonable, especially in light of the frequency with which Plaintiffs' counsel's law firm handles these types of cases, a factor presumably reflected in Plaintiffs' counsel's relatively high billing rate.<sup>4</sup> Thus, the Court reduces to 4 the amount of hours Plaintiffs' counsel may bill for preparing their Motion and associated declarations.

The Court additionally declines to award attorney's fees in the amounts requested for the following tasks on the grounds that they appear unnecessary and/or excessive, and so smack of padding:

- 1) 3/22/06, 30 minutes, "Received and reviewed ADR schedule and CMC requirements. Work on Disclosures." Leigh Decl., Ex. F. Defendants had not yet answered, and so there was no reason to work on disclosures, which, indeed, Plaintiffs' counsel appears never to have worked on again. This figure is therefore reduced by half to 15 minutes, or .25 of an hour.
- 2) 5/10/06, 20 minutes; 5/23/06, 1 hour and 30 minutes;

<sup>&</sup>lt;sup>4</sup>By way of comparison, the attorneys in <u>Peters</u>, 2000 U.S. Dist. LEXIS 19065, at \*7, and <u>A.D. Automotive Distributors Inc.</u>, 2006 WL 1626940, at \*7, both charged a rate of \$180 per hour, while the attorney in <u>Shaw/Guehmann Corp.</u>, 2004 U.S. Dist. LEXIS 11992, at \*9, charged \$150 per hour. It is additionally notable that the attorney in <u>A.D. Automotive Distributors Inc.</u> is one of the local bar's most experienced litigators involved in this type of action.

For the Northern District of California

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5/25/06, 30 minutes; 6/6/06, 1 hour and 20 minutes; 6/8/06, All of these entries either refer to tasks 30 minutes. Id. subsumed within preparation of the Motion or which have no apparent purpose given the posture of the case at the time, for example, "Notes for Discovery" on 6/6/06. The Court therefore declines to award any fees for these tasks.

3) 6/29/06, 1 hour, detailing tasks related to a phone call from the Court regarding scheduling. Id. The Court is aware the phone calls in question were very brief, and cannot imagine that the other tasks listed, such as "Memo to secretary regarding same and E-filing notice of same" could have accounted for the rest of the time claimed. Court therefore reduces this amount to 30 minutes or .5 of an hour.

Reflecting these modifications, the court finds that the loadstar amount appropriate to the work done by Plaintiffs' counsel is equal to 7.85 hours, which billed at a rate of \$225.00 per hour equals \$1,766.25. Finding no reason to modify that figure upward or downward due to exceptional circumstances, the Court awards that amount in attorneys fees to Plaintiffs.

#### Equitable Relief 5.

In addition to damages, Plaintiffs request that the Court issue a mandatory injunction compelling Defendants to permit Plaintiffs to audit Defendants' financial records. Mem. at 10. Section 1132(g)(2)(E) empowers courts to grant such equitable relief as they deem appropriate. 29 U.S.C. § 1132(g)(2)(E). authority to conduct such an audit is granted to the Trust Funds by the Trust Agreements. <u>See</u>, <u>e.g.</u>, Leigh Decl., Ex. C. In light of this grant of authority and Defendants' pattern of delinquencies, the court grants Plaintiffs' request for injunction to allow Plaintiffs to conduct an audit, but only against Defendant Dronkanoki and limited to records regarding Defendant Dronkanoki's employment practices.

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Plaintiffs also request post-judgment interest, costs, and attorney's fees. The Court declines to award such damages. statutory remedies provided in Section 1132(g)(2) for unpaid contibutions are exclusive. See Parkhurst v. Armstrong Steel <u>Erectors</u>, Inc., 901 F.2d 796, 797 (9th Cir. 1990). And, as the foregoing discussion demonstrates, a plaintiff's entitlement to those remedies is subject to its proving up its entitlement to The Court declines the invitation to allow Plaintiffs to them. avoid this requirement through issuance of an amorphous forwardlooking award of potential damages. If Defendants continue to be delinquent, they will be subject to another suit by Plaintiffs and thus another set of damages. The Court feels this is, and should be, sufficient incentive for Defendants to cease being delinquent in its contributions going forward.

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Post-Judgment Interest, Costs, and Attorney's Fees

## V. <u>CONCLUSION</u>

For the aforementioned reasons, the Court GRANTS Plaintiffs' motion for default judgment and AWARDS damages against Defendants jointly and severally as follows: \$12,638.95 in unpaid contributions; \$600 in liquidated damages; \$1,661.70 in prejudgment interest; \$441.24 in costs; and \$1,766.25 in attorney's fees, for a total of \$17,108.14. The Court further ORDERS Defendant Dronkanoki to give Plaintiffs reasonable access to its records so that Plaintiffs can audit its employment practices.

IT IS SO ORDERED.

Dated: September 11, 2006

UNITED STATES DISTRICT JUDGE